



Republic of the Philippines
Department of Education

REGION IV- A CALABARZON
CITY SCHOOLS DIVISION OF THE CITY OF TAYABAS

Advisory No. **114**, s. 2026
May 20, 2026

In compliance with Deped Order (DO) No. 8, s. 2013
this advisory is issued not for endorsement per DO 28, s. 2001
but only for the information of Deped officials,
personnel/staff, as well as the concerned public.
(Visit www.deped.gov.ph)

**INTEGRATED MANAGEMENT SERVICES, INC. TEACHERS SHIELD PACKAGE
(TSP)**

Attached is a communication from Integrated Management Services, Inc. regarding its request to present the Teachers Shield Package (TSP), including its offered services, packages, and benefits, to the organization and personnel of this Division.

Interested personnel are hereby informed that availment of the said services shall be strictly on a voluntary basis. This Office does not endorse any private entity, product, or service. All personnel are advised to carefully review the attached documents to properly understand the scope of coverage, benefits, terms, conditions, and availment procedures of the company.

For more information or clarifications, interested parties may directly coordinate with Ms. Mylene Mojica, SVP for Operations through Mr. Rene Boitizon at 0975 737 3455.

Dissemination of this advisory is desired. ✓

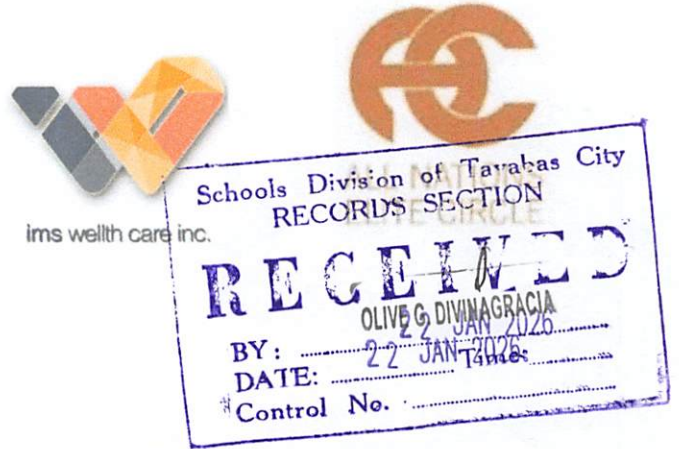
SGOD – integrated management services, inc. teachers shield package (tsp)
P6KPO-000242/May 20,2026



Address: Brgy. Potol, Tayabas City
Telephone No.: (042) 785-9615
Email Address: tayabas.city@deped.gov.ph
Website: <https://www.sdotayabascity.ph>



Integrated Management
Services, Inc.



January 22, 2026

Mr. Celedonio B. Balderas Jr.
Superintendent

DEPARTMENT OF EDUCATION - SCHOOLS DIVISION OFFICE OF TAYABAS CITY, QUEZON

Brgy. Potos, Tayabas City

Dear Mr. Celedonio B. Balderas Jr.:

We are pleased to introduce the Teachers Shield Package (TSP), an innovative health and wellness program specifically tailored to the needs of our hardworking educators.

The Teachers Shield Package offers a comprehensive array of benefits, including access to:

1. **Medical and Dental Benefits**
2. **Life and Accident Protection Coverage**
3. **Financial Assistance**
4. **Discounts on Optical, Psychological, and Dermatological Services**
5. **Discounts on Salon Services and Gym Memberships**
6. **Special Discounts on Medications from Selected Pharmacy Partners**
7. **Among other benefits**

All these benefits are conveniently consolidated in a single MEMBERSHIP CARD, making it easy for teachers to access the services they need to stay healthy and supported.

In addition, we respectfully seek your permission to speak directly with your teachers, especially those already enrolled in our program. By doing so, we aim to gain insights into any issues they may have, as well as understand how we can further enhance the value of our offerings to better support their well-being.

We are excited about the opportunity to support your teacher's health and wellness needs. Should you be interested please feel free to contact Paglinawan, Jacqueline A. at 09166416244 to discuss a suitable time for us to present the Teachers Shield Package to your mentors.

Thank you very much for considering this partnership for the benefit of your educators.

Warm regards,

Ms. Mylene Mojica
SVP for Operations



Republic of the Philippines
Department of Finance
INSURANCE COMMISSION
1071 United Nations Avenue, Manila



**LIST OF HEALTH MAINTENANCE ORGANIZATIONS
WITH CERTIFICATES OF AUTHORITY
ISSUED BY THE INSURANCE COMMISSION
As of 31 March 2025**

NAME	LIC. NO
1. Asalus Corporation	HMO-2023-06-R
2. Asiancare Health Systems, Inc.	HMO-2024-01-R
3. Avega Managed Care, Inc.	HMO-2023-05-R
4. Carewell Health Systems, Inc.	HMO-2023-09-R
5. Cooperative Health Management Federation	HMO-2024-03-R
6. Dynamic Care Corporation	HMO-2023-20-R
7. EastWest Healthcare, Inc.	HMO-2023-14-R
8. Forticare Health Systems International, Inc.	HMO-2025-01-R
9. Getwell Health Systems, Inc.	HMO-2023-13-R
10. Health Care and Development Corporation of the Philippines	HMO-2024-04-R
11. Health Delivery System, Inc.	HMO-2024-06-R
12. Health Maintenance, Inc.	HMO-2023-02-R
13. Health Plan Philippines, Inc.	HMO-2023-04-R
14. IMS Wellth Care, Inc.	HMO-2023-01-R
15. Insular Health Care, Inc.	HMO-2023-03-R
16. Kaiser International Healthgroup, Inc.	HMO-2023-08-R
17. Life & Health HMP, Inc.	HMO-2023-16-R
18. Maxicare Healthcare Corp.	HMO-2023-07-R
19. Medicard Philippines, Inc.	HMO-2023-12-R
20. Medicare Plus, Inc.	HMO-2023-21-R
21. Medocare Health Systems, Inc.	HMO-2023-17-R
22. Metrocare Health Systems, Incorporated	HMO-2023-11-R
23. MI Healthcare Inc.	HMO-2024-05-O
24. Optimum Medical and Healthcare Services Inc.	HMO-2023-19-R
25. Pacific Cross Health Care, Inc. <i>(Formerly Blue Cross Health Care Inc. - name change effective 1 January 2016)</i>	HMO-2023-10-R
26. PhilhealthCare, Inc.	HMO-2023-15-R
27. Value Care Health Systems, Inc.	HMO-2023-18-R
28. Wellcare Health Maintenance Inc.	HMO-2024-02-R



TEACHERS SHIELD PACKAGE BENEFITS (ANNUAL PAYMENT MODE)

BENEFITS OF ANEC MEMBER

- Access to different facilities and benefits offered by our industry partners.
- Medical and Dental Benefits - access to comprehensive healthcare benefits and basic dental services.
- Psychological Services - discounts on psychological services and counselling to support mental and emotional well-being.
- Optical Services - free consultation and discounts on eyewear and other optical services.
- Dermatological Services - discounts on facials and other spa procedures for a total relaxation.
- Life and Accident Protection Benefit - coverage during unforeseen circumstances.
- Medicine Discount - discounts on selected medicines in selected drugstores.
- Fitness and Lifestyle - discounts on gym membership to stay fit and healthy.
- Hair Salon Services - discounts on salon services.
- Online Business Opportunity - opportunity to sell products online for FREE through the ANEC Global shopping mall.

Annual Membership Fee:

PHP 7,000.00

BENEFIT DETAILS:

	BENEFITS	COVERAGE
IN-PATIENT BENEFITS	ANNUAL BENEFIT LIMIT (ABL)	P 240,000.00/year
	In-Patient Hospitalization Benefit/year (on top of Philhealth)	
	1. Accredited Service Provider/s: - Non Emergency and/or Emergency treatment of illness and/or injury	Max. of P60,000.00 per illness per year or confinement due to accident (deductible from ABL)
	2. Non-Accredited Service Provider/s: - Emergency treatment of illness and/or injury	Reimbursement (80% of the total clinic / hospital charges, but not to exceed the plan's per illness confinement allocation/yr)
	3. Room Type	Semi-private
OUT-PATIENT BENEFITS	1. Accredited Service Provider/s: - Non Emergency treatment of illness and/or injury.	P12,000/year divided into P 3,000.00/quarter (deductible from ABL)
	2. Non- Accredited Service Provider/s: - Emergency treatment of illness and/or injury	Reimbursement (80% of the total clinic/hospital charges, but not to exceed the plan's quarterly allocation)
OUT-PATIENT BENEFITS: IWC-OWNED / PARTNER CLINICS	AVAILMENTS in any IWC-owned/partner clinics are FREE and UNLIMITED which shall not be deducted from the total ABL of the plan. Members: 1. Unlimited & Free Consultation 2. Unlimited & Free Laboratory Procedures (upon order of the in-house Physician) as follows: - Complete Blood Count (CBC) - Blood Urea Nitrogen (BUN) - Urinalysis - Creatinine - Fecalalysis - Blood Uric Acid (BUA) - Blood Typing - Cholesterol - Platelet Count - Triglycerides - Fasting Blood Sugar (FBS) - High Density Lipoprotein (HDL) 3. Diagnostic Procedures (upon order of the in-house Physician) as follows: - Chest X-ray - Electrocardiogram (ECG)	
ANNUAL PHYSICAL EXAMINATION	Annual Physical Examination (APE) - A plan member who has been a member in good standing for a minimum of six (6) months can avail of APE at any IWC owned/partner clinics, to include the following procedures: • Physical Check-up • Chest X-Ray • Fecalalysis • Urinalysis • Complete Blood Count (CBC)	Free APE in IWC owned/partner clinics and accredited providers with APE arrangement. APE assistance up to P300 for APE availed in non-accredited providers and accredited providers without APE arrangement.
TELECONSULTATION - (02)528-0480 / 525-3129 / 526-6940		Monday-Friday (except Wednesday): 8:30 am to 5:30 pm
FINANCIAL ASSISTANCE	Natural Death Benefit	P 70,000.00
	Accidental Death, Disablement and Dismemberment	P 70,000.00
	Unprovoked Murder & Assault	P 70,000.00
	Terminal Illness Benefit	P 35,000.00
DENTAL CARE BENEFITS	<ul style="list-style-type: none"> • Free & unlimited consultation & dental examinations • Simple tooth extraction, except molars and surgery for impaction (unlimited/maximum of 3 teeth per day) • Twice a year Oral Prophylaxis (mild to moderate) which can be availed upon payment of membership succeeding may be availed six (6) months thereafter; • Temporary fillings; per quarter 1 tooth only; (Maximum of 3 teeth per year) • Adjustment of dentures • Recementation of jacket crown inlays and onlays • Medication and/or prescription for dental pain • Treatment of dental-related pain excluding the cost of prescribed medicines • Emergency desensitization of hypersensitive teeth • Annual dental examination (within the dentist/dental clinic only) • Orthodontic and aesthetic dental consultation • Up to 30% discount on other dental services beyond member's coverage (Dentist's discretion) • Light cure/permanent filling 1st availment (one surface only) upon first payment, 2nd availment (one surface again) after six months from the last availed. Maximum of two (2) surfaces per year. • <i>Availment is only confined in areas and places where IWC WELLNESS AND PREVENTIVE CONSULTANCY, INC. has accredited dental clinics. No reimbursement of any sort shall be honored for any claims availed in non-accredited dental providers.</i> • <i>Benefits stated above may be changed / modified depending on the type of membership offered to members.</i> 	

* This package is offered exclusively to IMS-ANEC members only.
 * Eligibility: 18 to 63 years old.
 * Pre-existing conditions (PEC) shall be waived provided 85% of the total employees/deployed but not less than 100 are enrolled. Otherwise, PEC will be covered after six (6) months of membership.



TEACHERS SHIELD PACKAGE BENEFITS (ANNUAL PAYMENT MODE)

BENEFITS OF ANEC MEMBER

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- Optical Services - free consultation and discounts on eyewear and other optical services.
- Dermatological Services - discounts on facials and other spa procedures for a total relaxation.
- Life and Accident Protection Benefit - coverage during unforeseen circumstances.
- Medicine Discount - discounts on selected medicines in selected drugstores.
- Hair Salon Services - discounts on salon services.
- Online Business Opportunity - opportunity to sell products online for FREE through the ANEC Global shopping mall.

Annual Membership Fee:

PHP 7,000.00

BENEFIT DETAILS:

	BENEFITS	COVERAGE
IN-PATIENT BENEFITS	ANNUAL BENEFIT LIMIT (ABL)	P 300,000.00/year
	In-Patient Hospitalization Benefit/year (on top of Philhealth)	
	1. Accredited Service Provider/s: - Non Emergency and/or Emergency treatment of illness and/or injury	Max. of P75,000.00 per illness per year or confinement due to accident (deductible from ABL)
	2. Non-Accredited Service Provider/s: - Emergency treatment of illness and/or injury	Reimbursement (80% of the total clinic/hospital charges, but not to exceed the plan's per illness confinement allocation/yr)
	3. Room Type	Semi-private
OUT-PATIENT BENEFITS	1. Accredited Service Provider/s: - Non Emergency treatment of illness and/or injury.	P16,000/year divided into P 4,000.00/quarter (deductible from ABL)
	2. Non- Accredited Service Provider/s: - Emergency treatment of illness and/or injury	Reimbursement (80% of the total clinic/hospital charges, but not to exceed the plan's quarterly allocation)
ANNUAL PHYSICAL EXAMINATION	Annual Physical Examination (APE) - A plan member who has been a member in good standing for a minimum of six (6) months can avail of APE at any IWC owned/partner clinics, to include the following procedures: • Physical Check-up • Chest X-Ray • Fecalalysis • Urinalysis • Complete Blood Count (CBC)	Covered up to Php500.00 Assistance

- This package is offered exclusively to IMS-ANEC members only.
- Eligibility: 18 to 65 years old.
- Pre-existing conditions (PEC) shall be waived provided 85% of the total employees/deployed but not less than 100 are enrolled. Otherwise, PEC will be covered after six (6) months of membership.
- The rates indicated in this proposal are only valid for one month from the date of receipt and hence, may be subject to change without prior notice.



TEACHERS SHIELD PACKAGE BENEFITS (ANNUAL PAYMENT MODE)

BENEFITS OF ANEC MEMBER

- Access to different facilities and benefits offered by our industry partners.
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- Medicine Discount - discounts on selected medicines in selected drugstores.
- Hair Salon Services - discounts on salon services.
- Online Business Opportunity - opportunity to sell products online for FREE through the ANEC Global shopping mall.

Annual Membership Fee:

PHP 7,000.00

BENEFIT DETAILS:

	BENEFITS	COVERAGE
IN-PATIENT BENEFITS	ANNUAL BENEFIT LIMIT (ABL)	P 340,000.00/year
	In-Patient Hospitalization Benefit/year (on top of Philhealth)	
	1. Accredited Service Provider/s: - Non Emergency and/or Emergency treatment of illness and/or injury	Max. of P85,000.00 per illness per year or confinement due to accident (deductible from ABL)
	2. Non-Accredited Service Provider/s: - Emergency treatment of illness and/or injury	Reimbursement (80% of the total clinic / hospital charges, but not to exceed the plan's per illness confinement allocation/yr)
	3. Room Type	Semi-private
OUT-PATIENT BENEFITS	1. Accredited Service Provider/s: - Non Emergency treatment of illness and/or injury.	P18,000/year divided into P 4,500.00/quarter (deductible from ABL)
	2. Non- Accredited Service Provider/s: - Emergency treatment of illness and/or injury	Reimbursement (80% of the total clinic/hospital charges, but not to exceed the plan's quarterly allocation)

- This package is offered exclusively to IMS-ANEC members only.
- Eligibility: 18 to 65 years old.
- Pre-existing conditions (PEC) shall be waived provided 85% of the total employees/deployed but not less than 100 are enrolled. Otherwise, PEC will be covered after six (6) months of membership.
- The rates indicated in this proposal are only valid for one month from the date of receipt and hence, may be subject to change without prior notice.



LIST OF VALUE-ADDED BENEFITS

OPTICAL

1. GEORGE OPTICAL

- FREE Eyecare360 exam with minimum purchase of P4,990
- 10% discount on member's total bill with a minimum purchase of P4,990 (inclusion: frames, lens, and/or contact lens)

2. VISION EXPRESS

- BUY 1 GET 1 FREE (BOGO) eyewear on over 50+ designer eyewear brands with savings over 70%.
- 15 % Any frame purchased except super luxury (Dior, Maui Jim, Rudy Project, Celine & Fendi, Linda Farrow, Atelier Brands, Cartier) (suns not included).
Note: Single Pair Frame only
- 15 % Any customized lens purchase (Single Pair Lens only)
- 15 % Any purchase, offer on all corporate agreement for Maxi eyes and Bausch and Lomb Contact Lenses

Extended Benefits:

- FREE award-winning 7-step eye exam (worth P1,295): Computerized Eye Refraction
- FREE eye exam with Vision Plus - a world-class, AI-powered technology from France that performs fast, accurate, and comprehensive eye examinations in seconds. This innovative device enables early detection of both anterior and posterior ocular pathologies in a single, seamless scan.
- FREE Extended Optical Services
- Free personalized fitting and frame adjustments, Free ultrasonic cleaning
- Free screw and nose pad replacement for Vision Express frames
- Vision Express Wellness talks

*Discounts cannot be availed in conjunction with any ongoing store promotions.

3. ACEBEDO OPTICAL

- 5% - 10% discount on frames to IMS-ANEC members, provided that the members shall avail/purchase complete eyeglasses (both frame and lenses)
- FREE eye examination

PSYCHOLOGICAL

4. NICHE PSYCHOLOGICAL SERVICES

PSYCHOLOGICAL SERVICES:

- Initial Consultation - P750
- Fit-to-work Consultation - P1150
- Psychiatrist Initial Consultation - P3000
- Psychiatrist Follow up - P2500
- Couple Therapy - P1500

OTHER SERVICES:

- Internship Opportunities
- Content Validation of Research Instrument
- Thematic Analysis Coding
- Events/Seminars/Workshops
- Legal Cases

COUSSELLING SERVICES:

- Adult Individual Counselling - P750
- Christian Counselling - P750
- Child/Parent Counselling - P750

ASSESSMENT SERVICES:

- Diagnostic Assessment
- Neuropsychiatric Assessment for Employment

*Input the promo code IMSANEC2023 to receive a 10% discount at:

<https://nichepsych.com/v2/>

5. SAN JUAN P PSYCHOLOGICAL SERVICES

- P1300 for consultations
- P3000 for Initial Assessment
- 30% discount on Training/ Seminar /Workshop Fees

PHARMACY

6. BOTIKANG PINOY, INC.

- 5% discount on selected medicines and medical equipment.

7. THE GENERICS PHARMACY (TGP Selected Branches)

- 5% discount on selected medicines, essentials and medical equipment.

DERMATOLOGICAL

8. BIOESSENCE PH

- Avail 50% discount on Warts Removal and get FREE Diamond Peel Treatment
- Get 10% discount on Whole Body Massage (any massage services)
- Get 20% off on all Facial and Slimming Packages
- FREE Facial and Slimming Consultation

9. VICTORIA SKIN LASER CARE CENTER INC.

- Up to 20% discount on services such as Signature and Luxury Facials, Laser and Energy-based Treatments, Body Treatments, Injectables and more

10. DAVID'S SALON

- 10% discount on all major hair services: Hair Color, Hair Treatment, Hair Rebond, Relax, Perm, and Highlights

11. BANGS PRIME SALON BY TONY & JACKY

- 5% discount on the already discounted package promo.

LEISURE

12. SPLASH ISLAND

- Free Entrance + Discounts for IMS-ANEC Cardholders
 - Free entrance for cardholder if accompanied by 5 paying companions.
 - Each of the 5 companions gets 20% discount on their entrance fee.
 Note: If fewer than 5 companions, no free entry or discount is applied.
- Corporate Discounts
 - Regular entrance fee: ₱999.
 - Groups of 20, 50, or 100+ employees get 50% off per person.
 - During promo rates (e.g., ₱599), corporate groups still get 20% discount
 - Groups below 20 can avail of Cardholder Promo (A).
- Glamping Package (2 Days, 1 Night)
 - IMS-ANEC cardholder gets FREE accommodation with 5 paying companions.
 - Companions receive 20% discount on the package.
- Amenities & Access
 - Operating Hours: 8:00AM – 5:00 PM
 - Attractions: Swimming pools, giant slides, lazy river, wave pool, kiddie areas, inflatable rafts/rings.
 - Free public tents with tables & chairs (first-come, first-served).
 - No outside food/drinks, but restaurants and liquor options are available inside.
 - Bookings can be made anytime based on available schedules.

SCHEDULE: STARTING DECEMBER 2025 - OPEN DAILY

EXTENDED MEDICAL BENEFIT

13. CITLIFE DIAGNOSTIC CENTER

- FREE On-site medical mission for IMS-ANEC members
- Requirements: At least 150 active members must be scheduled for the on-site medical mission
- Must be PHILHEALTH members)

Laboratory procedures include:

- FBS
- LIPID PROFILE
- URIC ACID
- WHOLE ABDOMEN ULTRASOUND (as needed)
- URINALYSIS
- CREATININE
- CHEST X-RAY
- ECG
- CBC (as needed)